



SAFETY LEADERSHIP

ENOSM aim to encourages all personnel including seafarers to always be vigilant about following safety protocols, especially when engaging in high-risk tasks.

Discipline is a critical component of high-functioning safety systems to establishes our organization's commitment to safety by enforcing the rules and procedures designed to keep people safe.

To promote strong safety outcomes, ENOSM focus on making sure personnel have what they need to work safely. This means discipline is used to build accountability around safety performance with ongoing evaluation of performance relative to an established standard, with feedback and other consequences based on that performance.

Everyone in ENOSM is ACCOUNTABLE for safety.

ENOSM apply the following principles to foster safety accountability in our organisation:

Guidance

Ensure all personnel understand their role in safety within the organization commencing from the very first day when they join ENOSM. At the same time, helping them understand how safety performance benefits them.

Leaders are encouraged to create an environment and culture in which personnel can work safely. Personnel are committed to safety beyond the rules, pause a job if they are concerned about exposure and speak to co-workers about safety concerns. Support are provided to personnel who stop work when risk increases and rewarding individuals who do not take shortcuts that undermine safety.

Direction

ENOSM develop clear objectives that tie to the safety goals of the organization and enabling the personnel through resources and training to achieve those objectives.

Leaders have clear and specific safety goals. Personnel are expected to adhere to rules and procedures and participate in established safety programs. To build accountability, employee goals and responsibilities are focus on the systems and activities that drive safety outcomes.

Monitoring

Safety Performance are measured against objectives and effective monitoring processes and supporting systems.

Leaders ensure the effectiveness of the processes and systems and use the data collected to provide success and guidance feedback.

Capt. Kimiro Nagagata
Managing Director
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